



South Central PA Organizer

Every five hours a Pennsylvanian is lost to gun violence because our legislators fail to enact life-saving legislation. As the Commonwealth's leading gun violence prevention advocacy organization, CeaseFirePA is hiring an organizer to expand our grassroots network, deepen our coalition and hold elected officials accountable in the Harrisburg region to end this epidemic.

Most Pennsylvanians support life-saving gun safety laws, but too many elected officials continue to ignore demands for action. Our South Central PA Organizer will help build the necessary power in the region for a [Common Agenda to End Gun Violence](#) and other life-saving policies.

The Job

As a vital member of CeaseFirePA's Organizing Team, the South Central PA Organizer will:

- **Expand a Grassroots Movement:** You'll teach supporters how to understand our gun violence crisis and motivate them to use their voices in the name of saving lives. You'll build a core of volunteers ready to take part in actions such as lobbying, letter writing, canvassing, phone banking, and more.
- **Build strong partnerships and coalitions.** You'll network with faith leaders, medical and educational professionals, anti-violence leaders, community activists, and law enforcement to build coalitions of committed partners advocating for common sense gun laws.
- **Change the narrative on gun violence prevention.** By harnessing the power of storytelling, you'll raise the voices of survivors, gun owners, and public health officials to redefine our movement's message in local media.
- **Advocate for policy solutions with decision-makers.** You'll lobby those in power by meeting with them and organizing protests, town halls, marches, and other engagement events to push them to be better on the issue of gun violence prevention.

Qualifications

- Demonstrated history of building close relationships with volunteers and allies.



- Compelling public speaking skills that motivate, persuade, and mobilize citizens to drive change.
- Detail-oriented and comfortable working in a fast-paced environment.
- Ability to analyze and understand political landscapes.
- Self-starter who enjoys creating and implementing new projects and who is also committed to cooperating with a team.
- Ability to communicate and interact effectively with people from different cultures and lived experiences.

LOCATION: Our organizer must be based in the South Central PA region, including Harrisburg, Reading and Lancaster. **Must have own car and be willing to drive.

COMPENSATION: \$40,000-\$45,000 based on experience. As a full-time position, the organizer is eligible for our excellent benefits package including full-covered health care, paid time off, and 401(k).

HOW TO APPLY: Submit [this form](#) and be sure to attach your resume and a cover letter. We strongly encourage all interested individuals to apply, and allow us to evaluate the knowledge, skills, and abilities that you demonstrate using an intentional equity lens.

Research suggests that women; Indigenous, Black, Asian, Pacific Islanders, or other persons of color; and individuals with differing abilities are less likely than men and white job-seekers to apply for positions unless they are confident they meet 100% of the listed qualifications. If you're interested, we want to hear from you.

CeaseFirePA provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. We value a diverse workforce.